



Safeguarding update, for all staff January 2020

Who is responsible for safeguarding at Earlscliffe?

We all are. We are all professionals united by our purpose to look after the children and young people in our care, promoting their welfare and protecting them from harm. We are all equally responsible for this duty and for ensuring that we are vigilant and pass on any concerns in line with policy and our statutory duties.

What is safeguarding ?

Safeguarding is the action that is taken to **promote** the welfare of children and to **protect** them from harm.

Safeguarding means:

- **protecting** children from abuse and maltreatment
- **preventing** harm to children's health or development
- **ensuring** children grow up with the provision of safe and effective care
- **taking action** to enable all children and young people to have the best outcomes.

Child protection is part of the safeguarding process. It focuses on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures which detail how to respond to concerns about a child.

Safeguarding children and child protection guidance and legislation applies to all children and young people up to the age of 18.

3) Important changes to our personnel leading on safeguarding from today -

Who is our Designated Safeguarding Lead (DSL)? Jo Stokes, our School Nurse

Who are our Deputy Designated Safeguarding Leads?

James Harding (Head Teacher), Niall Johnson (Deputy Head), Kat Peacock (Head of Boarding)

4) Reminder of whom to contact if you have a concern about ...

a) **A student –**

contact Jo Stokes, Lead DSL, or one of the three Deputy DSLs, James Harding, Niall Johnson or Kat Peacock:

DESIGNATED SAFEGUARDING LEAD, Jo Stokes: 01303 253951 ext - nurse@earlscliffe.co.uk
Deputy DSL James Harding, Head Teacher 01303 253951 ext 340, 380 (mobile) –
jamesharding@earlscliffe.co.uk

Deputy DSL Niall Johnson, Deputy Head 01303 253951; 07538 489676 (mobile) –
nialljohnson@earlscliffe.co.uk

Deputy DSL Kat Peacock, Head of Boarding 07716 097487 (mobile) –
katpeacock@earlscliffe.co.uk

b) **A member of staff (who is not the Head Teacher) –**

Deputy DSL James Harding, Head Teacher 01303 253951 ext 340, 380 (mobile) –
jamesharding@earlscliffe.co.uk

c) **The Head Teacher James Harding –**

contact Tim Fish, Named Safeguarding Governor of Earlscliffe at Dukes Education. 01303 253951 ext 358 or 020 3696 5300 tim.fish@dukeseducation.com

5) For now, any notes on concerns or disclosures are completed using the established Welfare Incident / Concern Form, the 'Green Paper' form, available in the staff common room and [on the website](#). As the academic year unfolds, we will be rolling out an on-line cloud-based system for handling this process, known as CPOMS – we will be circulating more information about this in due course.

6) Training with JCH on Tuesday 7th January 2020 focused on

- Safeguarding generally here at Earlscliffe;
- More detailed reflections on online safety.

[in online activities, children and young people can be in danger from

content – being exposed to illegal, inappropriate or harmful material;
contact – harmful online interaction with other users;
conduct - personal online behaviour that increases the likelihood of or causes harm.]

Here is a link to the main presentation we looked at in that session:

<https://www.childnet.com/teachers-and-professionals/staff-led-online-safety-presentations-/staff-led-online-safety-inset-presentation>

7) Further useful resources on online safety, highlighted in the presentation -

Advice for teenage students:

<https://www.childnet.com/young-people/secondary/hot-topics>

Useful publication concerning what students should know about online activity at different stages of their education. Note particularly what is considered that our senior students should know at their age. We should reflect on the extent to which our students have reached that level of understanding:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/759003/Education_for_a_connected_world_PDF.PDF

Advice to us as education professionals concerning our own online presence, online safety and professionalism. A useful supplement to *Guidance to Safer Working Practice* (our staff code of conduct) – available on our website, [here](#).

<https://www.childnet.com/resources/educators-pack-for-online-safety-awareness>

Advice for adults seeking to guide children and young people on the dangers of inappropriate online activity:

<https://www.childnet.com/teachers-and-professionals/for-working-with-young-people/hot-topics>

8) Reminder of useful links on other key topics:

Resources from the NSPCC on [types of child abuse](#).

Resources from the NSPCC on [online safety for children](#).

Useful website on extremism and radicalisation: <https://educateagainsthate.com/>

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